



Why Cisco. How to prepare to the recruitment process?

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University Relations Manager (Poland, Russia and CIS)

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Agenda

May 21st

- Welcome to Cisco! Meet our Engineers.
- Cisco Technologies: Local Area Networks - Now and in the past.
- *Coffee/refreshment (break)*
- Cisco Engineer Incubator Program – How Cisco is supporting students' employability.
- Why Cisco? How to prepare to the recruitment process in IT company?
- Q&A

Why Cisco? How to prepare to the recruitment process in IT company?





The Next Big Thing. You

Andriy Kerez
University Relations Manager



Why Cisco?



- Fortune 100 Best Companies to Work For
- Best Places to Launch a Career**
- China's Most Respected Companies
- 13th Most Valuable Brand in the World
- Top 50 Places Women Want to Work in the UK
- Best Employers in Europe, India, Canada
- World's Most Ethical Companies
- Top 50 Employers—Careers and the Disabled



What's Graduate Programme?

- Excellent career boost
- No experience required

...doesn't mean you shouldn't have it!

- We look for potential: don't come as a professional – build yourself as a professional
- It's quite hard to get to

...or is it?

WHAT IF I TOLD YOU

**YOU CAN ACTUALLY GET A
GRADUATE ROLE AT CISCO**

Services

Roles

Competencies

Qualifications

Associate Network Consulting Engineer

- You're interested in information technology and/or computing networking
- You speak English
- Additional language in demand is a great plus

- Bachelor's or Master's degree in a technical field (Computer Science, Networking or related)
- Graduated no more than 36 months ago
- Cisco Certification is a plus

Customer Support Engineer

- You're interested in information technology and/or computer networking
- You speak English

- Bachelor's or Master's degree in a technical field (Computer Science, Networking, or related)
- Graduated no more than 36 months ago
- Cisco Certification is a plus

Our successful candidate is...



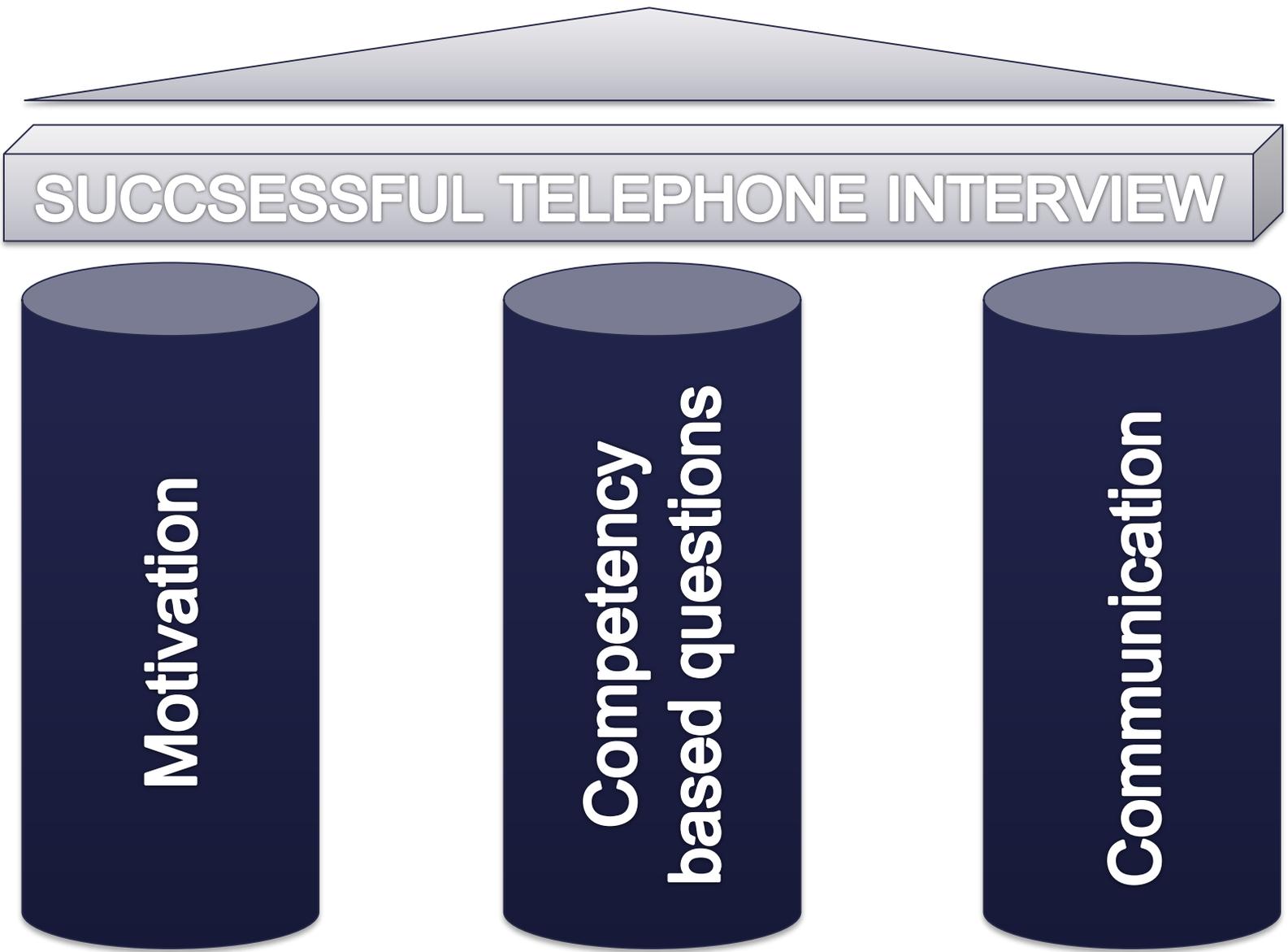


How do they recruit?

Graduate Recruitment Type

Response handling	Active sourcing
High volume/Graduate recruitment	Professional/Executive roles
Active candidates	Passive candidates
Building a shortlist by rejecting unsuitable candidates	Building a shortlist by finding suitable candidates
CV and Application form	CV and Profile

First stage: SCREENING



SUCCESSFUL TELEPHONE INTERVIEW

Motivation

**Competency
based questions**

Communication

How does Assessment Centre work?

Manager Interview



Presentation



Technical interview

Role play



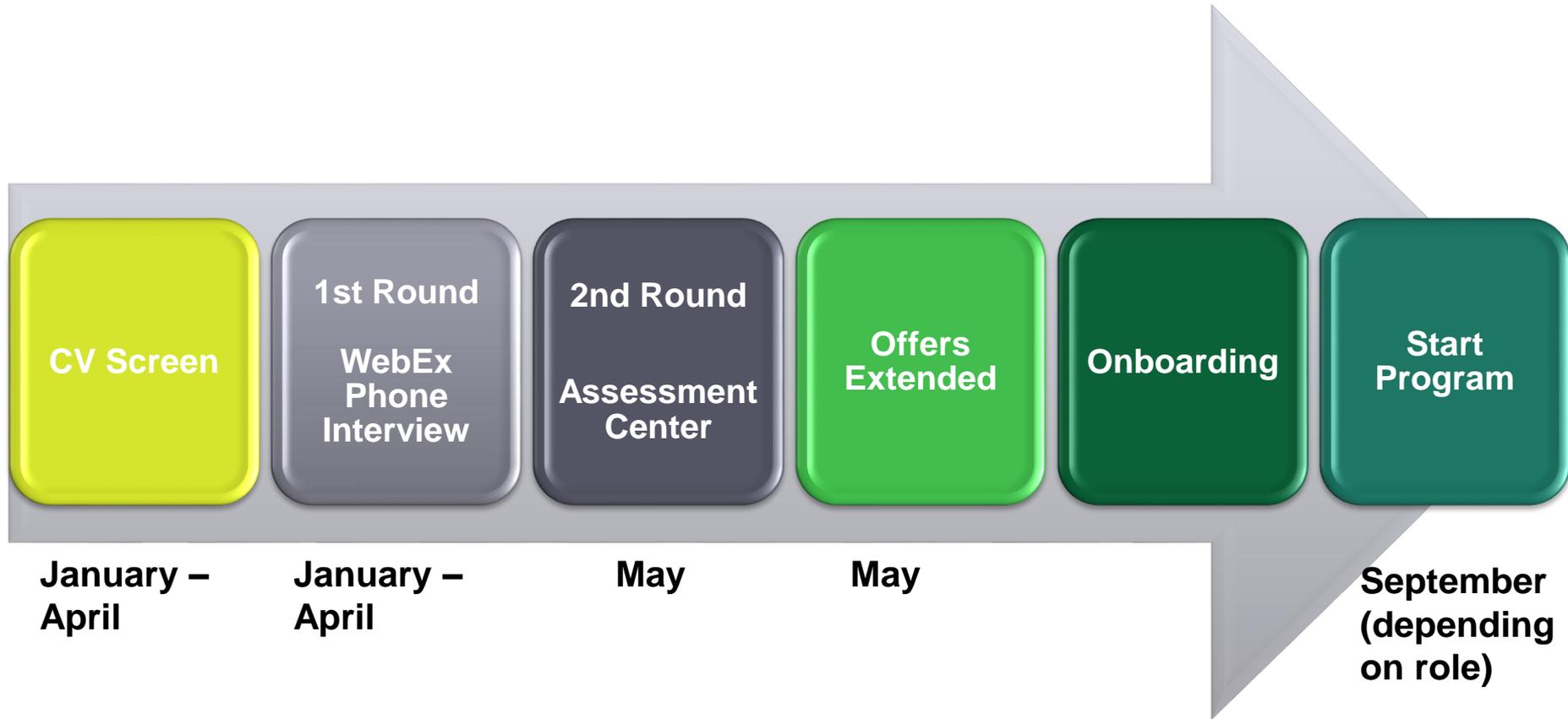
Is it indeed that
hard?

APPLY AND SEE



HOW DEEP THE RABBIT HOLE GOES

Recruiting & Onboarding Timeline



If I have a year to prepare, what should I do?

1. Invest in languages (English + German, Italian, French, Spanish)
2. Get your Cisco Certificate or at least start doing it
3. Practice to be a good communicator

Keep in touch! Be as close as possible!

JOIN CISCO INCUBATOR PROGRAM

To connect...



Linked 

Andriy Kerez



CISCO

cisco.com/go/krakow
Graduate Opportunities



Thank you.

